



Accounting/Tax Staff Accountant

If you are a Staff Accountant with one year of experience working in public accounting looking to work in a customized career with a flexible work model, please read on.

Are you a strategic and creative professional who likes solving tax and accounting issues? Do you enjoy providing compliance and consulting services to entrepreneurial clients and high-net worth individuals?

FMD is looking for an entrepreneurial-focused individual that is strategic and relationship-oriented in nature. The ideal candidate is a motivated individual who has a client-focused work ethic and a passion for high-level client service to help drive the growth of the firm and their personal professional career. The Staff Accountant is expected to possess communication skills allowing for relationship building at all levels and must be able to work independently and in teams to accomplish a goal. Individuals who thrive will exhibit the following success skills: strong work ethic, collaboration, critical thinking, emotional intelligence, a desire to grow and results focused.

The Staff Accountant is responsible for maintaining client relationships by organizing and coordinating clients' data for the accurate and timely completion of financial statement engagements in accordance with U.S. GAAP, completion of individual and business tax returns, and ongoing business consulting.

FMD's core purpose is high level client service to perpetuate growth through collaboration. Our core values reflect how we manage our work, our relationships, and ourselves. As an employee of the firm, you will live true to our core values of Strategic, Experienced, and Connected. Our core values are the standards by which we conduct ourselves day in and day out, both internally and externally.

This is an incredible opportunity for the right candidate. You will immediately become a key member of our team and will be directly involved in future growth as our firm continues to expand in the coming years. FMD employees are as important to us as our clients, and we take pride in recognizing the talents and efforts of those with whom we work.

What's in it for you?

- ① Flexibility and the opportunity to balance your personal lifestyle and your career goals
- ① We offer our staff the ability to work a **Customized Work Model**, with flexibility to work from home
- ① **Customized Work Schedules**
- ① **Customized Career Growth Path**
- ① **Customized Compensation and Benefits**
- ① Leading edge of professional standards and technology hardware and software
- ① Training and continuous improvement programs
- ① **Customized billable hour goals**

Fenner, Melstrom & Dooling, PLC (FMD) provides strategic direction, tax, and financial reporting service solutions to guide client growth for closely held businesses and high net worth individuals. For more than 65 years, FMD has been known for embracing its client's business as their own by investing in the best resources to bring optimal results. The experience FMD brings to the equation demonstrates unmatched service and industry leading client retention.

What you will be doing:

- ⦿ Perform diversified accounting, auditing, and tax assignments.
- ⦿ Demonstrate competency in technical skills, work quality, and application of professional and firm standards.
- ⦿ Meet time constraints and client deadlines.
- ⦿ Participate in planning and scheduling client engagements.
- ⦿ Prepare routine correspondence to client.
- ⦿ Prepare financial statements including footnotes in accordance with U.S. GAAP.
- ⦿ Prepare business, personal, trust and estate tax returns.



What you need for this position:

- ⦿ Bachelor's degree in accounting required
- ⦿ Current and valid CPA license, or in the process of seeking certification.
- ⦿ CPE required, only if a licensed CPA.
- ⦿ Minimum one year of experience working in public accounting
- ⦿ Self-starter and a problem solver
- ⦿ Ability to meet deadlines and prioritize existing projects based on client needs
- ⦿ Strong attention to detail and ability to perform multiple tasks efficiently and accurately
- ⦿ A desire to keep improving and a can-do attitude
- ⦿ The ability to see the big picture to best assist and guide the client



Compensation

Commensurate with experience and customized program

Send resume via email to:
fmd@fmdcpas.com